

OXFORD

EXECUTIVE LEADERSHIP PROGRAM - JULY 2025



LEADING IN THE AGE OF DISRUPTION

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Program Overview

In today's rapidly evolving global landscape, visionary leadership is paramount for any organization seeking sustained success. The ability to navigate complex challenges, embrace digital transformation, and inspire teams is crucial for thriving in emerging markets. The Oxford Executive Leadership Programme, held in the heart of London and Oxford, empowers you to unlock this potential.

This intensive 8-day programme provides a dynamic blend of practical learning and academic insights. Immerse yourself in expert-led sessions on finance, digital innovation, and core leadership competencies. Engage with renowned faculty, industry leaders, and a diverse cohort of peers from across the globe. From interactive workshops to exclusive site visits and a unique Oxford Union debating experience, you'll gain the tools and perspectives needed to drive impactful change.

More than just a programme, this is a journey of transformation. Develop your strategic thinking, enhance your financial acumen, and master the art of communication and negotiation. Leave Oxford equipped not only to lead, but to inspire, innovate, and shape the future of your organization.

Through expert-led sessions, interactive workshops, and unique experiences like an Oxford Union debate, you'll gain the skills and insights to become the next generation of business leaders that will drive innovation and build sustainable organizations. It is an ideal opportunity to take a step back, consider the bigger picture, and begin to develop solutions that will be necessary for many decades to come.



Key Dates & Fee

DATES: 5th Jul – 12th Jul 2025

FEES: £7,999 GBP

The fee covers airport transportation, accommodation, food and dining, excursions, tuition fees and study materials.

Program Format

This program will take place over in the University of Oxford campus in Oxford and City of London.

The sessions will be delivered in a mixed format comprising of:

- Sessions based on the world-renowned Oxford Tutorial System, with workshops, case studies and key note lectures
- Extra-curricular activities such as debating at the prestigious Oxford Union, networking sessions, punting, and visiting the hub of it all, an iconic City of London business hub.

The sessions are led by highly accomplished scholars of the University of Oxford and experts from the UK business community

Who Should Attend

This program is for

- CEOs, Directors, top-ranking business officials
- Young entrepreneurs and managers
- Members of the executive committee
- Heads of business units
- Senior members of operating groups
- Policymakers in business development



Key Topics of Our Workshops and Lecture Series

Design Thinking and Innovations (Workshops and Lecture Series)

- Understanding Design Thinking's Role in Organizational Evolution: Explore how design thinking drives innovation and adapts leadership within evolving organizations.
- Linking Design Thinking to Organizational Renewal: Investigate how the principles of design thinking contribute to the rejuvenation and transformation of organizational processes and culture.
- Addressing Challenges in Open Innovation and Digital Transformation: Learn strategies to navigate the complexities of open innovation and digital transformation through design thinking methodologies.
- Balancing Short-Term Results with Long-Term Innovation Goals: Master the art of achieving immediate outcomes while laying the groundwork for sustained, long-term innovative growth using design thinking. Understand the role innovation plays as organisations evolve and leadership role change.

Navigating Bureaucracy and Government (Lecture)

- **Mastering the Bureaucratic Framework:** Delve into a comprehensive understanding of government bureaucracy's structure and functions, tailored for government officials and business leaders to enhance policy implementation and organizational interfacing.
- **Advanced Strategies for Government Engagement:** Equip yourself with sophisticated techniques and strategies for effective interaction with complex government systems, focusing on high-level communication and negotiation skills.
- **Navigating Regulatory Challenges with Agility:** Explore advanced methodologies to adeptly navigate and overcome the intricacies of government regulations and procedural barriers, crucial for swift and successful decision-making.
- **Optimizing Bureaucratic Dynamics for Organizational Success:** Learn to strategically harness the mechanics of government processes to your advantage, transforming bureaucratic challenges into opportunities for innovation and leadership excellence in the public and private sectors.

Personal Leadership (Workshop)

- **Enhancing Self-Awareness and Emotional Intelligence:** Emphasize the development of self-awareness and emotional intelligence, key attributes of authentic leadership, particularly relevant for high-ranking officials and business executives.
- **Clarifying Personal Values and Leadership Goals:** Engage in introspective exercises to gain a clear understanding of your core values, motivations, and defining purpose in your leadership journey, crucial for impactful decision-making and strategic direction.
- **Advanced Group Discussion and Active Listening Skills:** Participate in sophisticated group discussions designed for leaders, focusing on developing the skill of deep listening to effectively understand and collaborate with peers and stakeholders.

- **Inspiring Leadership to Empower Teams:** Learn advanced techniques to empower and inspire your teams and colleagues, leveraging your personal leadership style to set a powerful example

All participants attend the following sessions:

Welcome Reception and Program Introduction: "Leading with Impact"

- Begin your leadership journey by connecting with fellow participants and program faculty. The program director will set the stage for an immersive learning experience, emphasizing the importance of leadership in driving organizational success and personal growth.

Keynote: "The Evolving Landscape of Leadership"

- Gain valuable insights into the changing demands on leaders in today's dynamic global environment. Explore key leadership traits required to navigate complexities, inspire teams, and achieve strategic goals.

Keynote: "The Evolving Landscape of Leadership"

- **Leadership and Communication: "Inspiring and Influencing Others"** - Develop your communication style to motivate teams, build consensus, and drive action. Learn how to effectively convey your vision and inspire others to achieve shared goals.
- **Negotiation and Conflict Resolution: "Leadership in Managing Disputes"** - Master the art of negotiation and conflict resolution. Acquire strategies for navigating challenging conversations, finding common ground, and resolving disputes constructively.
- **Networking: "Building Bridges Across Borders"** - Learn practical strategies and cultural insights for building and nurturing professional relationships in developing countries, emphasizing cultural sensitivity and mutually beneficial partnerships.

Workshop and Lectures: Leadership in a Changing World

- **Global Business Challenges: "Leading Through Uncertainty"** - Develop strategies for navigating volatility, ambiguity, and complexity in the global business environment. Learn how to anticipate challenges, adapt to change, and make effective decisions in uncertain times.
- **The Future of Leadership: "Adapting and Thriving"** - Examine emerging trends and future scenarios impacting the nature of leadership. Discuss how to cultivate adaptability, resilience, and a growth mindset to thrive in the face of constant change.
- **Closing Remarks: "Embracing Your Leadership Journey"** - Reflect on key takeaways from the program and consolidate your learning. Receive guidance on applying new skills and insights to your professional life and continuing your leadership development journey

Workshop: Design Thinking and Innovation for Leaders

- Apply design thinking principles to foster innovation and solve complex problems within your organization. Learn how to empathize with stakeholders, generate creative solutions, and prototype and test new ideas.

Participants that select Finance Leadership Stream will attend the following sessions:

Workshop and Lectures: Leading Financial Transformation

- **Understanding and Interpreting Financial Statements: "Data-Driven Leadership"** - Sharpen your financial analysis skills to confidently read and interpret key financial statements (balance sheet,

income statement, cash flow statement), enabling you to extract meaningful insights from financial data.

- **Corporate Finance and Valuation: "Strategic Financial Leadership"** – Gain a deeper understanding of corporate finance principles and valuation techniques. Learn how to make strategic financial decisions that create long-term value for your organization.
- **Mergers and Acquisitions: "Leadership in Complex Transactions"** – Develop the skills to navigate the complexities of mergers and acquisitions. Explore leadership strategies for managing stakeholders, due diligence, integration, and cultural considerations.

Workshop and Lectures: Ethical and Sustainable Financial Leadership

- **Risk Management and Financial Modeling: "Leading with Judiciousness"** – Enhance your risk management capabilities and learn how to use financial models to assess and mitigate potential threats. Develop a prudent and responsible approach to financial leadership.
- **Sustainable Finance: "Leading for a Better Future"** – Explore the principles of sustainable finance and its growing importance in the global economy. Learn how to integrate environmental, social, and governance (ESG) factors into your financial decision-making.
- **Fintech: "Leadership at the Intersection of Finance and Technology"** – Learn how leaders can leverage fintech innovations like AI-powered fraud detection, algorithmic trading, and personalized financial advice to drive growth and stay ahead of the curve.

Participants that select Digital Transformation Leadership Stream will attend the following sessions:**Workshop and Lectures: Leading Digital Innovation**

- **Digital Strategy and Innovation: "Visionary Leadership in the Digital Age"** - Develop a strategic mindset for leading digital transformation within your organization. Learn how to identify opportunities, leverage emerging technologies, and foster a culture of innovation.
- **Leading Change in the Digital Age: "Navigating Transformation as a Leader"** - Acquire the skills to effectively lead and manage change in the context of digital transformation. Learn how to communicate a compelling vision, overcome resistance, and empower teams to embrace new ways of working.
- **The Future of Work: "Preparing for the Leadership Challenges of Tomorrow"** - Examine the evolving nature of work and the impact of technology on the workforce. Explore leadership strategies for adapting to the future of work and building a resilient and agile organization.

Workshop and Lectures: Leading Technological Change

- **Artificial Intelligence and Machine Learning: "Ethical Leadership in AI Adoption"** - Understand the ethical implications of artificial intelligence and machine learning. Explore responsible leadership practices for developing and deploying AI solutions that benefit society.
- **Fintech Fusion: "Leading at the Intersection of Finance and Technology"** - Explore the latest fintech innovations and their potential to transform the financial industry. Learn how to leverage

technology like AI, blockchain, and mobile payments to drive efficiency, enhance customer experiences, and stay ahead of the curve.

- **Cybersecurity:** "Leadership in Protecting Digital Assets" - Develop a leadership approach to cybersecurity that prioritizes the protection of your organization's digital assets. Learn how to build a strong cybersecurity culture and mitigate potential threats.



KEY ACTIVITIES

At the Oxford Institute summer, you will be fully immersed in unique living and learning experiences with other top executives from the world. Besides taking part in dynamic lectures and workshops, you will be engaging in a range of mesmerising experiences that entail:

1. **Oxford Union Debating Experience:** Participate in debates at the prestigious Oxford Union, a breeding ground for leadership and a historical site that has nurtured 28 British Prime Ministers, 57 global leaders, and 58 Nobel laureates. Gain insights into the art of debate and leadership in an environment renowned for its intellectual rigour.



2. **Dining in Historic University Halls:** Enjoy meals in the historic dining halls of the University of Oxford, experiencing a rich tradition that dates back centuries. These halls, steeped in academic history, offer a unique v for mealtime discussions and reflection.



3. **Exclusive Networking Opportunities:** Engage in networking sessions with top executives and professionals. Connect with influential figures in the UK's tech and business sectors, expanding your professional network and gaining insights into different industries.



4. **Punting on the Cherwell:** Experience the quintessential English tradition of punting in the picturesque countryside. Glide along the River Cherwell in a wooden boat, propelled by a punter using a steel pole, and enjoy the serene beauty of the Oxford landscape.



5. **Oxford City Historical Tours:** Embark on guided tours of Oxford, uncovering the deep secrets and rich history of this iconic city. Explore its ancient streets, historic buildings, and prestigious colleges, delving into the city's centuries-old academic heritage.



6. **Leadership in Action at an iconic London Business:** Go behind the scenes of an iconic London business. This exclusive site visit offers a firsthand look at how leadership principles translate into real-world success. Gain valuable insights from industry leaders and observe how they drive innovation, manage teams, and navigate the complexities of a global marketplace.



PROFILES OF EXPERTS & INSTRUCTORS (PAST PROGRAMS)

Principal of Regents Park College Oxford and was most recently Professor of International Law at the University of Bristol, where previously he had been Dean of the Faculty of Social Sciences and Law. His research interests centre on the international protection of human rights, with particular focus on the prevention of torture and the freedom of religion in recognition of which he was knighted in 2015. Sir Malcolm has served as a member and, from 2011-2020, Chair of the United Nations Subcommittee for the Prevention of Torture. He has also served as a member of the Advisory Panel on Freedom of Religion and Belief of the Organization for Security and Co-operation in Europe.



**Professor Sir Malcolm
Evans KCMG OBE**

is



Akinwale Omoboriowo II

Entrepreneurship expert at the Said Business School Oxford. He also the Chairman and CEO of Genesis Energy Group, and the Chairman Board of Directors of GEL Utility (largest licensed Commercial Off Grid company in Nigeria). He is a strategic and innovative thinker with broad expertise in conceptualising and managing the complexities of building new businesses, as evidenced by a few enterprises he has successfully built in the Oil & Gas and Power Sectors in Africa over the past 20 years.

Program Director of the Oxford Program on Negotiation (OPN) which he has helped to design and develop since its inception in 2004. Paul also teaches on OPN and other Program with topics including preparation in negotiations, decision-making, persuasion, stakeholder management, managing emotions, multi-party & multi-issue negotiations and virtual negotiations. Paul has co-written a number of negotiation simulations, including one on the building of a football stadium and the other designed specifically for virtual negotiations.



Paul Fisher



Dr Julien Labonne

Associate Professor in Economics and Public Policy at the Blavatnik School of Government, University of Oxford. Julien's research focuses on issues of clientelism, electoral politics and social networks. Julien is also the Blavatnik School's DPhil Coordinator. Prior to joining the Blavatnik School, Julien was an Assistant Professor of Social Sciences (Economics) at Yale-NUS College in Singapore, and completed his PhD in the Economics Department at the University of Oxford. Julien previously worked at the World Bank and has consulted for the Asia Foundation, the Millennium Challenge Corporation and the OECD.

Research Fellow in Economics at the Centre for Business Taxation at Said Business School Oxford. Kristoffer's research focuses on optimal taxation, fair tax policies, and behavioural responses to taxation. He is also a Junior Research Fellow at Corpus Christi College. Prior to joining the centre, Kristoffer was a Doctoral Research Fellow at the University of Oslo, where he completed his PhD in August 2021. During his doctoral studies, Kristoffer was a Fulbright Scholar at the University of California, Berkeley and a Fund Intern at the Fiscal Affairs Department in the International Monetary Fund.



Dr. Kristoffer Berg



Roger Frosh

Roger works with universities and researchers to develop self-sustainable ventures. He is a commercialisation expert and specialises in supporting startups and spinouts as well as v business performance. Roger ensures venture ideas are viable and teaches participants how to pitch for funding and investment.

Testimonials

What our participants are saying



Siddhart Sinha, India

"It is amazing to interact with diverse set of people and walking around the Oxford Campus is a walk of heritage in the backdrop of education."



Clement Owusu, Ghana

"This Executive Program has truly been an amazing experience. It has equipped me with valuable skills, especially the art of negotiation, which I believe will have a significant impact on my professional role."



Miori Tomisaka, Japan

"Oxford is a magical place. Everything from dining in the great hall to debating in the Oxford Union has been a great experience."



Eduardo Kirchner, Brazil

"The Executive Leadership Program is the best course I have participated in. This Program is the best in terms of content and knowledge being shared with the participants."

ABOUT THE OXFORD INSTITUTE

The Oxford Institute is a not-for-profit organisation founded by academics and alumni from Oxford University. We are accredited by the British Accreditation Council as a further education and short-course provider.

The Oxford Institute has successfully delivered a number of executive training programs for a number of organisations in the public, private and non-profit sectors. Our programs are designed and delivered by the world-leading experts associated with the University of Oxford. All of our program are conducted by world-renowned academics associated with the University of Oxford and provide a unique opportunity to our participants to broaden their horizons and have a world-class learning experience.